Questions to aid in developing Personal Advising Philosophy Statement:

- 1. How do you expect your graduate students to develop their thesis? Topic selection/origin? What are the key component expected of their research projects?
- 2. What are your expectations around publications? (Timing, quantity)
- 3. What are your expectations around authorship? At what point should authorship be determined?
- 4. What are your expectations around use of an Individual Development Plan and sharing it with you?
- 5. What are your expectations around developing the student's graduate committee? What should the student expect from their graduate committee?
- 6. What are your expectations around meetings (recurring or individual) and communication check-ins? Who is responsible for scheduling them?
- 7. What are your expectations around daily work and autonomy?
- 8. What are your expectations around membership in professional networks?
- 9. What are your expectations around attendance and presentations at national meetings?
- 10. What are your expectations around obtaining financial support / developing and submitting proposals for research project funding and/or support for attendance at national meetings?
- 11. What are your expectations around other professional development opportunities?
- 12. What can your graduate students expect for stipend support from you? What might the nature of that support be? (TA, RA, Fellowship)
- 13. Do you have expectations of coursework or professional development experiences beyond those defined by the graduate program requirements?
- 14. What are your expectations around grant proposal writing?
- 15. What are your expectations around reading of current literature? Identify specific suggested reading.
- 16. What are your expectations around teaching?
- 17. What are your expectations around balancing personal and academic demands on time?
- 18. What are your expectations around relationships with other advisees and faculty?
- 19. What are your expectations around service to the department/university? (participation on committees; time commitment)

- 20. What specific University policies do you expect your graduate students to read and be familiar with? (Code of Conduct, etc.)
- 21. What are your expectations around resolving conflict? Identify who the student can speak to in the event they are uncomfortable speaking with you about a specific conflict.
- 22. How do you expect people to request time off?
- 23. How do you expect international students to convey needs for transferable skills if they intend to return to their home country after earning their graduate degree?
- 24. How do your expectations differ for MS vs PhD students?